



SAINT MARTIN'S
Catholic Academy

ADDITIONAL POLICIES & SCHOOL INFORMATION 2022 - 2023



Contents

Our Mission	Page 3
Uniform and Appearance	Page 4
Times of the School Day	Page 6
The Governing Body	Page 7
Teaching Staff List	Page 8
Support Staff List	Page 9
School Statistics	Page 10

“For I know the plans I have for you,” declares the LORD, “plans to prosper you and not to harm you, plans to give you hope and a future”

Jeremiah 29:11

Our Core Purpose

At Saint Martin’s Catholic Academy we have a very specific approach to education and learning. Our mission is that pupils to learn about 'the best that has been thought and said' and to know that they are loved by God. As a Catholic School we see it as our mission to give all our pupils an education founded on Christian values with Christ at the centre.

All are called by God

All have been called and are treasured by God. Our aim is for our pupils to realise their God-given potential; to provide pupils, from all abilities and backgrounds, with an ambitiously academic curriculum where all succeed through excellent teaching, uncompromising standards of behaviour and relentless care. The culture of Saint Martin’s is one where pupils are polite, thoughtful and where kindness is the highest virtue. Our staff go the extra mile to support and help pupils, especially children who are struggling or vulnerable.

We do this, never-the-less, in the context of uncompromising standards. From impeccable uniform, to outstanding behaviour, from commitment and effort to politeness and charm, **we expect all pupils, at all times, to adhere to these high ideals. Any parents/carers who choose Saint Martin’s Catholic Academy, do so on the understanding that they will also support the school in these matters.**

‘Knowledge is Power’ Thomas Hobbes

Matthew Arnold, a 19th Century Educationalist, Thinker and Poet considered that the primary purpose of education was to enable all to learn about ‘The best which has been thought and said’. The great cultural heritage we share, from literature and history, to music and art, is the rightful inheritance of all. Our curriculum is heavily influenced by these principles and consequently, we consider that our pupils should learn about their history, read classic novels, appreciate great art, learn a foreign language and participate in ‘The best which has been thought and said’. We therefore, unashamedly, use the expert teacher in the classroom to impart their subject knowledge to our students in a lesson.

We have a Knowledge rich curriculum, designed to develop memory and a student's ability to recall information. We now know that intelligence is malleable, in other words, pupils who put in more effort, who practise, who learn and memorise more ideas and knowledge, become more intelligent than those who do not. Individual facts are of little use, however, if you acquire more factual knowledge, you are able to build a mosaic of information that is a prerequisite for deep understanding. In essence, the more you know, the more you are able to learn and understand.

‘Higher-order thinking is knowledge-based: The almost universal feature of reliable higher-order thinking about any subject or problem is the possession of a broad, well-integrated base of background knowledge relevant to the subject’. E D Hirsch

We believe that all pupils, from **whatever background or ability**, can learn at this level. Through intensive instruction and support for the least able, and raising the bar even higher for the more able, we strive to provide all students with an exceptional education as part of a compassionate and loving Christian Community.

Uniform & Appearance

At Saint Martin's Catholic Academy we expect all pupils to be impeccably behaved. All pupils are expected to take pride in their uniform and strictly follow the uniform guidelines noted below.

Should parents/carers have genuine difficulty in providing full uniform, the Principal will be pleased to discuss the matter in confidence.

A uniform is very important for instilling pride as well as supporting positive behaviour and discipline. It also encourages identity with, and support for, school ethos; ensuring students of all races and backgrounds feel welcome; protecting children from social pressures to dress in a particular way; and nurturing cohesion as well as promoting good relations between different groups of students. Saint Martin's Catholic Academy takes pride in the appearance of students.

Swifts and **Hole in the Wall** in Hinckley are suppliers of our uniform blazers, and can also supply other items of uniform. Other suppliers are available to purchase uniform items from, however all items worn must adhere to our strict uniform policy.

We have the highest expectations regarding school uniform, behaviour and work ethic and there will be zero tolerance of any non-compliance. Where there is pride in appearance and good behaviour, by implication, there is a positive attitude to learning. If a student chooses not to adhere to our School Uniform Policy, then sanctions will apply; which can include afterschool detentions and inclusions.

May we remind all parents/carers and students of the following:

- Jewellery of any description may not be worn in school, including earrings. This rule applies to girls and boys. If any students have a piercing this must be done at the beginning of the summer holidays in order allow healing time as no exceptions will be made to this rule. Watches, apart from smart watches may be worn.
- Extremes of hairstyle, including unnatural colours or severely shaved sides, are not permitted. The Principal will be the final arbiter of what counts as 'extreme'.
- Make-up, including thick eye brows, tinting of eye brows and eye lashes, fake nails, gel nails or nail varnish must not be worn in the Academy. If make-up or nail varnish is used, students will be asked to remove them immediately and will receive behaviour points.

We expect all pupils to wear school shoes in line with our uniform guidelines. The guidelines on shoes is being strictly enforced. Please see the examples shown if you are unsure about acceptable shoe styles.

If you have any queries about the Academy Uniform Policy please see the school website for clarification, or contact the school office.

Academy Suppliers:		J & R Swift Ltd Parsons Lane Hinckley Tel: 01455 238398	Hole in the Wall 11 Lower Bond Street Hinckley Tel: 01455 637475												
GIRLS		BOYS													
Skirt	black polyester and viscose, drop-pleated (on the knee)	Trousers	black, academy-type, loose-fitting.												
Trousers	plain black trousers, non-Lycra, straight-legged, loose-fitting	Shirt	white with collar												
Blouse	white with collar	Socks	dark colours only												
Tights	black	Year 11 - Optional waistcoat available from Hole in the Wall													
BOTH															
Blazer	Navy blue with the Saint Martin's badge	<table border="1" style="width: 100%;"> <tr> <td style="text-align: center;">  Plain black shoes that can be polished </td> <td style="text-align: center;">  Trainer style, canvas or shoes with elaborate decoration </td> </tr> <tr> <td style="text-align: center;"></td> <td style="text-align: center;"></td> </tr> <tr> <td style="text-align: center;"></td> <td style="text-align: center;"></td> </tr> <tr> <td style="text-align: center;"></td> <td style="text-align: center;"></td> </tr> <tr> <td style="text-align: center;"></td> <td style="text-align: center;"></td> </tr> <tr> <td style="text-align: center;"></td> <td style="text-align: center;"></td> </tr> </table>		 Plain black shoes that can be polished	 Trainer style, canvas or shoes with elaborate decoration										
 Plain black shoes that can be polished	 Trainer style, canvas or shoes with elaborate decoration														
															
															
															
															
															
Tie	Academy colours														
Jumper	Fine knitted black wool V-necked (optional)														
Shoes	Plain black leather, academy type. <u>Must be polishable</u> See examples.														
Trainers	For outdoor wear during break and lunchtime if playing games														
Coat/Anorak	Dark colours only, no designer coats or slogans (All coats must be removed once indoors)														
A Bag for Academy books, folders and equipment															
Blouses and shirts must be tucked in at all times with the top button fastened. Ties must be done up properly. Blazers must be worn always unless permission is given to remove.															
PE KIT															
GIRLS		BOYS													
*Royal blue SM skort or shorts (Michaelmas & Trinity term) *Royal blue SM sports shirt *Royal blue SM sweatshirt *Plain royal blue socks *Trainers – indoor and outside		*Royal blue / white rugby shirt with badge *Royal blue polo shirt with badge (indoors) *Royal blue SM shorts *Plain royal blue football socks *Indoor and outdoor trainers *Football boots and shin pads													
A Bag for PE kit															
OPTIONAL															
Blue SM hoodie (Lenten term) Black SM sports leggings (Lenten term) Black SM tracksuit bottoms (Lenten term) Football boots & shin pads		Blue SM hoodie (Lenten term) Black SM tracksuit bottoms (Lenten term)													

***Students must have these items.**

Times of the day

Monday		Tuesday - Friday	
8.40am	Staff briefing	8.40am	Staff briefing (Wed & Fri)
8.50am	Bells ring – school begins	8.50am	Bells ring – school begins
8.50–9.00	Registration	8.50–9.10	Registration & Morning Reading
9.00–9.55	Period 1	9.10–10.10	Period 1
9.55–10.50	Period 2	10.10–11.10	Period 2
10.50–11.05	Break	11.10–11.25	Break
11.05–12.00	Period 3	11.25–12.25	Period 3
12.00–12.55	Period 4	12.25–1.25	Period 4
12.55–1.30	Lunch	1.25–2.10	Lunch
1.35–2.25	Period 5	2.10 – 3.10	Period 5
2.45 – 4.10	Weekly staff training	3.10 – 3.35	Period 6 - Prep Assemblies, Acts of Worship, homework, reading, self-quizzing to aid memory

Government guidance regarding Covid-19 distancing means these times maybe currently different.

The Governing Body

MR J CONNOLLY	GENERAL FOUNDATION GOVERNOR – DIOCESAN APPOINTMENT CHAIR OF GOVERNORS
MR C WRIGHT	PRINCIPAL
MR L BURTON	FOUNDATION GOVERNOR
MR J CULLINAN	FOUNDATION GOVERNOR
MRS M BECK	FOUNDATION GOVERNOR
MS E DODDS	PARENT
MR B MCDERMOTT	FOUNDATION GOVERNOR
MISS S YOXALL	FOUNDATION GOVERNOR
MISS J HICKEY	CLERK TO THE GOVERNORS

Teaching Staff List



Mr C WRIGHT – Principal
Mr D CARTON – Vice Principal, Pastoral
Mrs R THOMPSON – Vice Principal, Teaching & Learning
Mrs L LYNCH-KELLY – Vice Principal, Teaching School / DfE (Secondment)
Mr M ADCOCK - Maths
Mrs C AGUILAR – English
Mrs R ARMISHAW – Business Studies
Mrs J BEATY – Health & Social Care
Mrs L BETTONEY – Maths
Mr J BEVAN - Science
Mr M BLISSETT - Divinity
Mrs R BOULTON – Food Studies
Miss E BRAY – Head of Art
Mr R BROOMHEAD—English
Mr N CASSIDY – Head of Maths
Mrs E COX —Science
Mr B CRENNAN – Science
Mr A DEL BUSSO – Design & Technology
Mrs M DENNIS – Maths
Mr D DIXON – SLT, Divinity
Mr T DUNNE —Divinity / Cover Supervisor
Mrs K EDKINS – Maths
Miss K FITZPATRICK—Geography
Mrs L FURNISS—Music
Mrs B GILL - History
Mrs L GLENNON – Science / Travel & Tourism
Mrs S GRAY—Divinity
Mrs F HUNT— Assistant SENDCo / Pastoral
Mr S ISSITT– Head of PE
Mrs H JONES- English
Mrs A KELLY—SENDCo
Mrs K KING – Languages / HoY
Mr M KING – Drama
Miss L KNIGHTS – Science / HoY

Mr R LAW - Head of History
Mrs S LOVELACE – Head of Languages
Mr J MOLLOY – Head of Science
Mrs M MULCROW— Head of Divinity
Mrs D MURPHY – PE
Mr S MYLES – SLT
Miss G NELSON—English
Miss E NORTH —Dance / Art
Mr I PALLETT - English
Mr N PARKER - Maths
Miss G REID - Science
Mrs S ROBINSON– Food Studies
Mr N ROUSSEAU - French
Miss C SANDERS - SLT
Mrs A SELLARS – Maths
Mr D SENIOR – Computing
Mrs E SMART –Head of English
Mr M VAN BERGEN—Head of Geography
Mrs V VIRGO - Languages
Mrs J WILKIE– English
Mrs J YORKE - English

Support Staff List



Mrs C ABELA GEORG – Students Welfare
Miss A Bates –LSA
Mrs H CASSIDY – LSA, VI & HI specialist
Mrs L CHAPMAN – Lay Chaplain
Mrs H CUMMINGS –LSA
Mrs K CUMMINGS –LSA
Mrs S DAVIES - Reception / Sims Manager
Mrs P DEDNUM – Cover Co-ordinator
Mrs T ELLIOTT – PE Technician
Mrs N EVANS –Receptionist
Mrs E FRANKLIN – Operations Manager
Mrs E HALKETT – LSA
Mrs V HENNIGAN –Finance Officer
Miss J HICKEY – Exams Officer
Mrs R HORNSEY – Science Technician
Mr S GOLD –Premises Officer
Mr M GURNEY—PE Technician
Mr J LESTER – Site Manager
Mrs S MOORE - LSA
Mr P NOON – EDU Technician
Mrs A OZKAN—LSA
Mr V OZKAN – Network Manager
Mrs A PATTINSON – Cover Supervisor
Mr A PEAKE – Minibus driver / Cover Supervisor
Mrs K PITMAN –PA to Vice Principals
Miss M PITMAN –LSA
Mrs D RICHARDSON –LSA
Mr A ROBERTS –LSA
Mrs K ROGERS – Cleaner / Lunch Supervisor
Mrs R THORPE—Minibus Driver
Mrs M TIMMS – Lunch Supervisor
Mrs Y TONES— Careers Leader
Mrs R TROTMAN – PA to Principal

Mrs B TURVEY – Reprographics, Events Coordinator
Ms S WALTON – Art and Food Technician
Mrs J WELLS –Librarian
Mrs C WHEATCROFT – Attendance Officer
Mrs S WHITE – Lunch Supervisor

School Statistics

Saint Martin's has remained consistently in the top 5% of schools nationally. The Academy's GCSE results are set out below:-

GCSE Results 2021

English and Maths

2021 Subject	Grade 4+		Grade 5+		Grade 7+	
	Saint Martins	National Average	Saint Martins	National Average	Saint Martins	National Average
English Language	95.0%	73.6%	87.9%	54.9%	56.0%	22.0%
English Literature	94.3%	80.3%	85.8%	62.9%	42.6%	25.7%
Mathematics	90.8%	69.2%	75.2%	48.7%	31.9%	20.6%

National Average used is for 16 years old students on their first attempt at GCSE. Note that the National Averages quoted by the media sometimes contain re-take students which makes the National Average look lower.

Attainment 8

This measures attainment across a portfolio of 8 subjects at GCSE or equivalent qualifications.

Year	2017	2018	2019	2020	2021
Attainment 8	5.3	5.0	5.5	5.8	6.0

Progress 8

Progress 8 was not calculated by the Government for 2020 or 2021, however Saint Martin's Progress 8 for 2019 was 0.49. This is higher than the National Average for 2019 of -0.03. Based on our 2020 and 2021 GCSE results Progress 8 for these years would have further increased putting us significantly above the National Average.