



SAINT MARTIN'S

Catholic Academy

Early Careers Teacher of Mathematics or Physics



Candidate Information Brief



SAINT MARTIN'S *Catholic Academy*

Dear Candidate

Thank you for taking the time to find out more about Saint Martin's and the possibility of working in our Academy. Saint Martin's School was founded by the Dominican Order 70 years ago and the values of compassion and service, allied to uncompromising standards still underpin the work we do. Saint Martin's is an exceptional academy set in beautiful grounds in the historic village of Stoke Golding. We are hugely ambitious for all our pupils to achieve both academically as well as morally, socially and spiritually.

We believe that, with application and effort on the part of students, allied to high quality teaching from staff, all pupils can achieve academically. We place great emphasis on pupil behaviour, from an exemplary work ethic in the classroom through to politeness, charm and good manners throughout the school. This means teachers can focus on their primary role of teaching.

At Saint Martin's we have a knowledge-rich curriculum where teachers are the experts and their role is to share that expertise and love of a subject with pupils. We don't believe in gimmicks or entertainment in the classroom, just solid teaching, writing practice, memorisation and excellent questioning. Pupils become engaged in learning at Saint Martin's through becoming highly knowledgeable and skilled in a subject. We believe strongly that the role of the leadership team is to support teachers in that endeavour whether it is helping to ensure excellent behaviour in your classroom or providing time to develop the quality of teaching.

I am particularly interested to know why you think that you would be suitable for this post and your beliefs about the purpose of education. Please, therefore, make sure that this information is included as part of Section 8 of the application form.

If you decide to apply for the position, please complete and return a Teaching Staff CES application form and a covering letter before the closing date to the Mrs Trotman (rtrotman@saint-martins.net). Please mark the envelope FAO Mrs R Trotman, PA to the Principal. Visits to the school are welcome and you can arrange to visit by telephoning the school office on 01455 212386.

Please note, no further communication will be made until shortlisted candidates are invited for interview.

In the meantime, we wish you well.

Yours sincerely

Mr C Wright
Principal

Principal: Mr C. Wright, St Martin's Catholic Academy, Stoke Golding, Nr. Nuneaton, Warwickshire CV13 6BF

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Job Specification



Job Title: Early Careers Teacher of Mathematics or Physics

Responsible to: Head of Department

Salary: Teacher Main Scale

In everything set them an example by doing what is good. Titus 2:7

Our Mission is for pupils to ‘learn the best that has been thought and said’ and know that they are loved by God.

The Role

To be passionate about your subject and provide outstanding teaching and learning of Mathematics and Physics, ensuring high attainment of their students.

Key Responsibilities

- To deliver high quality teaching to ensure that pupils make excellent progress and develop a deep knowledge of your subject area.
- To support the Catholic Ethos of Saint Martin’s, providing a nurturing classroom and school environment that enables students to develop academically, morally, socially and spiritually.
- To help establish and maintain discipline across the whole school.
- Contribute to the effective working of the Academy.
- To uphold the [Department of Education Teacher Standards](#)

Teaching and Learning

- To teach effective and engaging lessons that inspire, motivate and transform pupil attainment.
- To be familiar with current research into how children most effectively learn. (This will be partly delivered through the school’s CPD programme)
- To help in the creation and development of challenging and innovative schemes of work which are inspiring for both learners and teachers alike.



- Use regular, measurable and significant assessments to monitor progress.
- Respond accordingly to the results of such monitoring and co-ordinate interventions where needed (with the support of the HOD/SLT) to drive excellent progress.
- Maintain regular and productive communication with parents, to report on progress, sanctions and rewards.
- To support in developing exciting and motivating extra-curricular and enrichment activities, including university links, trips and residential.
- To participate in the CPD Programme within Saint Martin's Academy.

Academy Culture

- To support the Catholic ethos of the Academy
- Help create a strong academy community, characterised by good manners, charm and consistent, orderly, caring respectful relationships.
- Help develop a school culture and ethos that is committed to achievement.
- To ensure that pupils are safe through effective safeguarding.

Other

- Most members of the teaching staff will also be house tutors.
- Undertake other various responsibilities as directed by the Principal.



Person Specification



	Essential	Desirable
General/ Personal Qualities	<ul style="list-style-type: none"> • Smart, business-like, professional appearance • Capacity for hard work under pressure • A team player, collaborative worker • Self-motivated • Ability to contribute greatly to the wider life of the School • Resilience • Strives for excellence in every aspect of school life • Determination and perseverance • Enthusiasm • Passion • Patience 	
Skills	<ul style="list-style-type: none"> • Ability to plan, assess and record accurately • Ability to meet targets and deadlines • Ability to motivate others • Excellent interpersonal and verbal communication skills • ICT competent 	<ul style="list-style-type: none"> • Willingness to organise and run trips • An ability to show innovation and flexibility
Knowledge	<ul style="list-style-type: none"> • A high level of expertise in Maths or Physics • Aware of National Curriculum requirements at all key stages • Awareness of current issues relating to subject area • Effective traditional teaching • Monitoring, assessment, recording and reporting of pupil progress • Statutory requirements concerning Equal Opportunities, Health & Safety, SEND and Safeguarding Children 	
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status and Degree 	

Skills and Attributes

We are looking for the skills and attributes, or at least the potential, for a member of staff who will demonstrate a huge commitment to help deliver an exceptionally high-quality education to our students, founded on traditional Christian Values.



Qualification Criteria

- Qualified to degree level and above.
- Qualified to teach in the UK.
- Right to work in the UK.

Leadership

- To display leadership and initiative.
- To work well with others.
- High expectations for accountability and consistency.
- Vision aligned with Saint Martin's high aspirations, high expectations of self and others.
- Genuine passion and a belief in the potential of every student.
- Drive to continually improve standards and achieve excellence.
- Commitment to the safeguarding and welfare of all pupils.

Teaching and Learning

- Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards.
- Excellent planning, organisational and communication skills.
- Resilience, motivation and commitment to driving up standards of achievement.
- Commitment to regular and on-going professional development and training to establish excellent classroom practice.

Alignment with Saint Martin's Vision

- The determination to make a difference to pupils' lives through providing all students with the highest expectations, accompanied by a relentless drive to do whatever it takes to ensure that every student succeeds.
- A commitment to outstanding pastoral care and the provision of an education founded on traditional Christian values.

Communication Skills

- The ability to listen and communicate effectively.
- The ability to influence and motivate others.

Problem Solving

- Identify, analyse and resolve problems and issues.
- Develop plans with clear outcomes and effective solutions.
- Evaluate results and identify necessary actions.
- Make fact-based decisions.

Personal Attributes

- Be an energetic, optimistic, motivating expert in your field.
- Have an unwavering passion for your subject.
- Have a deep personal commitment to exceptional teaching and young people's learning.



Other

Saint Martin's has a robust Child Protection Policy and verification of applicants' suitability to work with young people will always be sought.

This job description will be reviewed annually and may be subject to amendment or modification at any time after consultation with the post-holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the Academy in relation to the post holder's professional responsibilities and duties.

Please click [here](#) to download: [Application Form](#)
[Notes to Candidate](#)
[Model Rehabilitation Of Offenders Act 1974 - Disclosure Form](#)

