

SAINT MARTN'S CATHOLIC ACADEMY

CAREER PROGRAMME

The Statutory Duty for Careers Guidance starts at Year 8. However, at Saint Martin's we believe it is important to begin Careers Education and Information from Year 7. The Careers Programme is underpinned by the 8 Benchmarks from the Gatsby Charitable Foundation, which are as follows:-

- A stable careers programme
- Learning from the careers and labour market information
- Addressing the needs of the all students
- Linking curriculum learning to careers
- Encounters with employers and employees
- Experiences of workplaces
- Encounters with further and higher education providers
- Personal guidance

YEAR GROUP	TOPICS, OPPORTUNITIES AND ACTIVITIES
Year 7	<p>Who am I? Year 7 students write a one page autobiography which, in addition to the biographical details of their lives, explains their interests, likes and dislikes, personal qualities, strengths and weaknesses. They reflect on the impact of these personal qualities on their lives so far; raise student's awareness of skills and qualities.</p> <p>Achievements – students to present their achievements and to support these with relevant evidence.</p> <p>Widening participation/social mobility – Visit to DMU for problem solving, communication, teamwork.</p>
Year 8	<p>Year 8 students are introduced to 'Kudos' in relation to GCSE/BTEC option choices. They are able to explore the many different career opportunities open to them.</p> <p>University of Nottingham provide an Options Session and students explore their skills and qualities. Small group work and taster lessons are provided to develop self-awareness and decision making prior to choice of options.</p> <p>To support option guidance, there is a Year 8 Choices Evening which allows students and parents/carers to discuss the courses available.</p> <p>Widening participation/social mobility – Visit to DMU for university life.</p>
Year 9	<p>Careers speed networking event, an insight into the 'world of work'.</p> <p>Widening participation/social mobility - DMU University Visit for CV Visual.</p> <p>2018.2019 Year 9 will be introduced to 'Kudos' and will explore industries. Plus, they will use the Buzz quiz (icould.com) for awareness of personality and revisit websites.</p> <p>Oxbridge trip for students empowering them to consider future plans for competitive and top universities. Furthermore, to inspire and raise aspirations for students.</p>

	<p>KS4 Options 'Futures Event' will be held: sixth form providers, FE colleges, universities, apprenticeship providers and professionals will be available to discuss career pathways and opportunities.</p>
Year 10	<p>Year 10 students 2018/2019 will be introduced to 'Kudos' for their Post 16 options. They will start to build a Personal Statement and CV. Sixth Form providers will visit school to aid decision making and increase self-awareness.</p> <p>Widening participation/social mobility - DMU University Visit for a university day (including lecture, seminar, library, campus, presentation).</p> <p>KS4 Options 'Futures Event' will be held: sixth form providers, FE colleges, universities, apprenticeship providers and professionals will be available to discuss career pathways and opportunities.</p> <p>Students will attend either a taster day at a local Sixth Form provider (A Level and BTEC options) or alternatively a FE college.</p> <p>'World of Work' activity days will be arranged. This will enable students to engage with employers. Employability skills will be enhanced, e.g. problem solving, communication, team work, presenting. Work experience will be encouraged but will be self-managed and ideally to be completed during the school holiday.</p> <p>One-to-one guidance interviews will be conducted.</p>
Year 11	<p>Students will use UCAS Progress to apply for Post 16 options. They will produce a personal profile including a Personal Statement, Qualifications and Work History. All information can be used for all applications either via UCAS Progress, online applications or hard copies.</p> <p>Apprenticeship workshops for students interested in learning more about apprenticeships and receiving help and guidance with finding and applying for an apprenticeship.</p> <p>Sixth Form providers will visit. The National Citizenship Service will be promoted and in the past the school has achieved a Champion Award for participation.</p> <p>One-to-one and group guidance interviews will be conducted.</p>

For 2018/2019, we will use Kudos as part of the support programme for Year 8 in relation to GCSE option choices. Plus, both Year 9s and Year 10s will be using this programme. Kudos takes students on a journey of discovery where they explore their potential through a personalised experience based on their interests and aspirations. They will discover new ideas, understand which careers best suit them and uncover what they are learning in school links to future opportunities and their career destination. Additionally, the resources linked from the site are impressive and we actively encourage students to log on with their parents to both review their results, and to engage with the wealth of up-to-date careers information available. Year 10s and Year 11s will be able to record their qualifications and their achievements. Furthermore, they will be able to start to build their Personal Statement and a CV.

<http://www.gatsby.org.uk/education/focus-areas/good-career-guidance>