

# Saint Martin's Charter against Sexual Violence

## At Saint Martin's we will....

- Have a zero tolerance policy towards sexual violence, abuse and harassment.
- Educate students and staff in issues concerning sexual violence, abuse and harassment.
- Ensure that students and staff understand when, where and how and who to report such incidents.
- Never condone, emotional blackmail, manipulation or coercion.
- Always respond to reports of harassment and sexual violence from a place of belief and to take a victim led approach, with support services available in school.
- Treat others with empathy and respect.
- Keep talking about rape culture with our family and friends.
- Not start or spread sexual rumours about other people.
- Call out others when we hear their derogatory or offensive comments but do so with empathy and understanding.
- Not take or share photos without the other persons consent.
- Down play sexual violence, abuse and harassment as 'banter', 'having a laugh' or 'boys being boys'.